



*El Dorado County Joint Chambers Commission; Elk Grove Chamber of Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

April 17, 2019

Hon. Tom Daly, Chair
Assembly Insurance Committee
Legislative Office Building
1020 N Street, Room 369
Sacramento, CA 95814

Re: AB 1224 (Gray) re: Employee Leave – OPPOSE

Dear Chair Daly:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network (UCAN) and their nearly 4800 combined members, I am writing to express our opposition to Assembly Bill 1224 (Gray) which seeks to expand job protected leave under the California Family Rights Act and double the disability benefits from six to 12 weeks for pregnancy related leave.

Uncertainty and liability are two conditions that discourage business owners and operators from reinvesting in their businesses and growing their workforce – and AB 1224 exacerbates both conditions for employers in California.

Each year, the UCAN chambers survey their members to identify the top state related issues that impact their businesses bottom lines. After taxes and general regulations, HR related mandates were their top concerns.

Small businesses – employers with 50 or fewer employees - comprise over 80% of California's workforce and over 60% of the state's payroll. Small employers don't have the flexibility or capacity to manage additional mandates that inhibit their ability to manage their workforce and business operations.

Additional family leave mandates with related liability concerns do not encourage employers to add to their payrolls. Moreover, placing additional demands on the state's disability funds for expanded benefits not originally envisioned, placed these funds at greater risk of insolvency.

For these reasons, we respectfully request your NO vote on AB 1224.

Sincerely,

Dave Butler
Advocate
United Chamber Advocacy Network

cc. Members, Assembly Insurance Committee
Assembly Members Frank Bigelow, Ken Cooley, Jim Cooper, Kevin Kiley

UCAN - United Chamber Advocacy Network
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