



*El Dorado County Joint Chamber Commission; Elk Grove Chamber Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

September 7, 2018

Hon. Edmund G. Brown, Jr.
Governor, State of California
State Capitol Building
Sacramento, CA 95814

Re: SB 1300 (Jackson) – Request for VETO

Dear Governor Brown:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network (UCAN) and their nearly 4800 combined members, we are opposed to Senate Bill 1300 (Jackson) and respectfully urge your veto.

In a recent joint membership survey, the UCAN chambers asked “what is the top issue impacting your business’ bottom line?” It was no surprise that burdensome governmental regulations was the top response of members, followed by HR policy, taxes and the state’s overall business climate.

It is clear SB 1300 intends to address employer actions that have come to light as part of recent sexual harassment cases in the news and in the courts, many of which sought to avoid employers’ responsibility for unlawful actions. However, SB 1300’s provisions provide for expansive precedent that will adversely impact business operations and further add to California’s unfavorable business climate.

While amendments removed provisions from the bill that created a new, private right of action, the legislation limits the use of nondisparagement agreements and general releases, restricts the ability to summarily adjudicate harassment claims and lowers the legal standard for actionable harassment claims.

For these reasons, we respectfully urge you to **VETO SB 1300**.

Thank you in advance for your thoughtful consideration of our views.

Dave Butler
Advocate
United Chamber Advocacy Network

cc. Hon. Hannah Beth Jackson
Assemblymembers Frank Bigelow, Ken Cooley, Jim Cooper, Kevin Kiley
Senators Ted Gaines, Jim Nielsen, Richard Pan