



*El Dorado County Chamber Commission; Elk Grove Chamber Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

September 7, 2018

Hon. Edmund G. Brown, Jr.
Governor, State of California
State Capitol Building
Sacramento, CA 95814

Re: AB 3080 (Gonzalez-Fletcher) – Request for VETO

Dear Governor Brown:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network (UCAN) and their nearly 4800 combined members, we are opposed to Assembly Bill 3080 (Gonzales Fletcher) and respectfully urge your veto.

Unfortunately, AB 3080, in the interest of protecting employees from discrimination resulting from sexual harassment claims, unnecessarily restricts the ability of employers and their employees to resolve employment related disputes and creates additional liability for employers.

In a recent joint membership survey, the UCAN chambers asked “what is the top issue impacting your business’ bottom line?” Members most frequently cited “bottom line” issues of governmental regulations, taxes, HR policy, legal liability and California’s overall business climate. AB 3080 adversely impacts nearly all of our members’ primary concerns – most notably government regulations, HR policy, legal liability and California’s business climate.

AB 3080 effectively eliminates the use of arbitration as a method of resolving employer-employee disputes and prohibits settlement for labor and employment claims. Both of these mechanisms are utilized by employers to resolve disputes in a timely and cost effective manner – to the benefit of employers and their employees alike.

For these reasons, we respectfully urge you to **VETO AB 3080.**

Sincerely,

Dave Butler
Advocate
United Chamber Advocacy Network

cc. Assemblymember Gonzalez Fletcher
Assemblymembers Frank Bigelow, Ken Cooley, Jim Cooper, Kevin Kiley
Senators Ted Gaines, Jim Nielsen, Richard Pan