



September 11, 2018

The Honorable Edmund G Brown, Jr.
 Governor, State of California
 State Capitol
 Sacramento, CA 95814

SUBJECT: AB 2732 (GONZALEZ FLETCHER) EMPLOYMENT: UNFAIR IMMIGRATION-RELATED PRACTICES REQUEST FOR VETO

Dear Governor Brown:

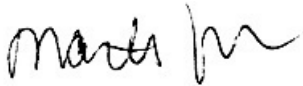
The listed organizations request your **VETO** of **AB 2732 (Gonzalez Fletcher)** because it creates new onerous requirements for employers to provide all employees a document with a worker bill of rights, have them sign it, make a copy of the signed document, then give the employee the copy of the signed document, and keep the original for three years. Additionally, it requires employers to post a notice of such bill of rights. The bill is unnecessarily and overly burdensome, departing from procedures employers have in place for providing important employment information to employees.

The employer community takes very seriously any acts which violate workers' rights to lawful treatment in the workplace. While we understand the intent of this bill and support efforts to end human trafficking and any form of discrimination in the workplace, **AB 2732** creates unreasonable burdens for employers.

Employers struggle to comply with a wide array of documentation and signage requirements, and this bill seeks to impose additional, unnecessarily burdensome requirements. This coalition offered amendments to the author that we believe would achieve the objective of the bill while minimizing the burden to employers. The author rejected the amendments.

For these and other reasons, we **REQUEST** your **VETO** of **AB 2732**.

Sincerely,



Marti Fisher
Policy Advocate
California Chamber of Commerce

Association of California Egg Farmers
California Association of Wheat Growers
California Association of Winegrape Growers
California Bean Shippers Association
California Farm Bureau Federation
California Grain & Feed Association
California League of Food Processors
California Manufacturers and Technology Association
California Pear Growers Association
California Seed Association
California State Floral Association
California Trucking Association
California Warehouse Association
Family Business Association of California
National Federation of Independent Business
Pacific Coast Rendering Association
Pacific Egg & Poultry Association
United Chamber Advocacy Network
 El Dorado County Joint Chamber Commission
 Elk Grove Chamber of Commerce
 Folsom Chamber of Commerce
 Rancho Cordova Chamber of Commerce
 Roseville Area Chamber of Commerce
Western Growers Association

MF:ldl