



*El Dorado County Joint Chamber Commission; Elk Grove Chamber Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

September 7, 2018

Hon. Edmund G. Brown, Jr.
Governor, State of California
State Capitol Building
Sacramento, CA 95814

Re: AB 1976 (Limon) – Request for Signature

Dear Governor Brown:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network (UCAN) and their nearly 4800 combined members, we are pleased to SUPPORT AB 1976 (Limón), as amended August 24, 2018, and respectfully request your signature to this legislation.

In a recent joint membership survey, the UCAN chambers asked “what is the top issue impacting your business’ bottom line?” Members most frequently cited “bottom line” issues of governmental regulations, taxes, HR policy, legal liability and California’s overall business climate.

While AB 1976 does place more requirements on business in California to achieve a worthy goal of accommodating nursing mothers in the workplace, we are gratified the author chose to accept amendments providing for a hardship exemption and clarifying language regarding what temporary spaces are appropriate as lactation accommodations.

These amendments take into consideration the vast array of facilities that conduct business in California while creating a narrow exemption for employers that simply cannot provide a private location for employees to express breastmilk other than a bathroom.

For these reasons, we are pleased to support AB 1976 and respectfully request your signature.

Sincerely,

Advocate
United Chamber Advocacy Network – Capital Region

cc. Assemblymember Monique Limon
Assemblymembers Frank Bigelow, Ken Cooley, Jim Cooper, Kevin Kiley