

UCAN

United Chamber Advocacy Network

*El Dorado County Joint Chamber Commission; Elk Grove Chamber Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

Where You Can Make a Difference for Business in California!

April 18, 2018

Hon. Mark Stone
Chair, Assembly Judiciary Committee
Legislative Office Building
1020 N Street, Room 104
Sacramento, CA 95814

Re: AB 2946 (Kalra) re: Division of Labor Standards Enforcement –Complaint – OPPOSE

Dear Chair Stone:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network (UCAN) and their nearly 4800 combined members, I am writing to express opposition to Assembly Bill 2946 (Kalra) which seeks to extend the time period during which an employee may file a grievance with the Division of Labor Standards Enforcement AND seeks to add recovery of attorney's fees to the plaintiff.

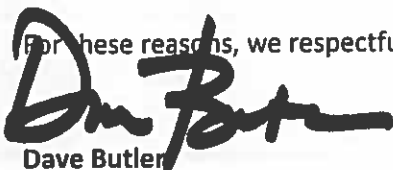
In a recent joint membership survey, the UCAN chambers asked "what is the top issue impacting your business' bottom line?" It was no surprise that restrictive human resource law and legal liability concerns were among the top responses of members.

- As a result of state policy, businesses in California face increasing costs and liabilities associated with their role as employers. These costs and liabilities adversely impact their businesses, their bottom lines and their willingness and ability to grow, expand and add people to their payroll.

AB 2069 would add additional costs and liabilities for employers in two ways:

- Time:** Extending the time during which an employees can file a complaint against an employer from six months to THREE YEARS is an unreasonable extension and will cause employers increased uncertainty in addition to increased liability.
- Legal Fees:** AB 2069 undermines the essence of the Division of Labor Standards Enforcement (DSLE) complaint process by requiring a one-sided attorney's fee provision that will incentivize further litigation.

For these reasons, we respectfully urge your "NO" vote on AB 2946.



Dave Butler
Advocate
United Chamber Advocacy Network

cc. Assemblymember Ash Kalra
Members, Assembly Judiciary Committee
Assemblymembers Ken Cooley, Frank Bigelow, Jim Cooper, Kevin Kiley

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