

UCAN

United Chamber Advocacy Network

*El Dorado County Joint Chamber Commission; Elk Grove Chamber Commerce; Folsom Chamber of Commerce;
Rancho Cordova Chamber of Commerce; Roseville Area Chamber of Commerce*

Where You Can Make a Difference for Business in California!

April 12, 2018

Hon. Tony Thurmond
Chair, Committee on Labor and Employment
California State Assembly
Legislative Office Building
1020 N Street, Room 155
Sacramento, CA 95814

Re: AB 2482 (Voepel) re: the Workplace Flexibility Act of 2018

Dear Chair Thurmond:

On behalf of the chambers of commerce that comprise the United Chamber Advocacy Network of California (UCAN) and their nearly 4800 combined members, I am writing to express our support for Assembly Bill 2482 which offers to provide much needed flexibility to employers and their employees, allowing them to better meet the demands of their business and employees' personal lives.

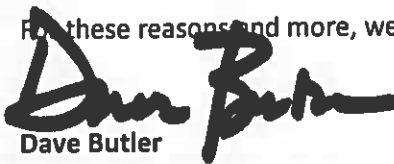
In a recent joint membership survey, the UCAN chambers asked "what is the top issue impacting your business' bottom line?" After the issues of taxes and regulations, over one third of respondents cited "California's burdensome HR policies" as a barrier to their success.

In today's complex world, employers consistently say that employees increasingly value flexibility as a workplace benefit – especially single mothers who must juggle between their two jobs – one at work and the other at home.

Current California law makes it practically impossible to craft customized schedules for individual employees. This unreasonable and unrealistic constraint impacts employee morale, performance and adversely impacts the overall success of the business. Moreover, California's strict workplace laws adversely impact California's competitive advantage against competitor states and thus, negatively impacts the state's overall business climate.

This common sense legislation provides the flexibility that individual employees deserve and increasingly demand.

For these reasons and more, we respectfully urge the committee extend an "aye" vote on AB 2482.



Dave Butler
Advocate
United Chamber Advocacy Network

cc. Assemblymember Randy Voepel
Members, Assembly Committee on Public Safety
Assemblymembers Ken Cooley, Frank Bigelow, Jim Cooper, Kevin Kiley

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